AFSCME - As of July 3 2016 - FY 2016-2017 - 2%

Grade	Position	Entry	After 5 Yrs	After 9 Yrs
A-PM	Parks & Maintenance Worker	$ 12.01	$ 12.48	$ 12.96

Grade	Position	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
A		$ 12.01	$ 12.81	$ 13.61	$ 14.41	$ 15.21	$ 16.00	$ 16.32	$ 16.65
B	Clerk I	$ 12.19	$ 13.01	$ 13.82	$ 14.63	$ 15.44	$ 16.25	$ 16.58	$ 16.91
C		$ 12.38	$ 13.20	$ 14.03	$ 14.86	$ 15.68	$ 16.50	$ 16.83	$ 17.17
D		$ 12.61	$ 13.45	$ 14.30	$ 15.14	$ 15.98	$ 16.81	$ 17.16	$ 17.49
E		$ 12.85	$ 13.70	$ 14.57	$ 15.42	$ 16.27	$ 17.12	$ 17.47	$ 17.81
F		$ 13.12	$ 13.99	$ 14.87	$ 15.74	$ 16.62	$ 17.49	$ 17.84	$ 18.20
G	Meter Reader	$ 13.42	$ 14.32	$ 15.21	$ 16.11	$ 17.00	$ 17.89	$ 18.26	$ 18.61
H	Bus Driver	$ 13.74	$ 14.66	$ 15.57	$ 16.49	$ 17.41	$ 18.32	$ 18.70	$ 19.06
I	Clerk II	$ 14.13	$ 15.06	$ 16.01	$ 16.95	$ 17.89	$ 18.83	$ 19.22	$ 19.59
J	Municipal Court Clerk	$ 14.54	$ 15.52	$ 16.49	$ 17.46	$ 18.43	$ 19.39	$ 19.79	$ 20.17
	Records Clerk								
K	Clerk III	$ 15.01	$ 16.01	$ 17.01	$ 18.01	$ 19.01	$ 20.01	$ 20.41	$ 20.81
	Library Assistant								
	Utility Worker I								
L	Permit Technician	$ 15.51	$ 16.55	$ 17.58	$ 18.62	$ 19.65	$ 20.68	$ 21.10	$ 21.52
	Water Technician I								
M	Engineering Technician I	$ 16.17	$ 17.15	$ 18.22	$ 19.29	$ 20.36	$ 21.43	$ 21.87	$ 22.30
	Utility Worker II								
N	Waste Water Operator I	$ 16.70	$ 17.81	$ 18.92	$ 20.04	$ 21.15	$ 22.25	$ 22.70	$ 23.15
	Water Operator I								
O	Evidence Technician	$ 17.03	$ 18.17	$ 19.30	$ 20.43	$ 21.57	$ 22.70	$ 23.16	$ 23.62
	Utility Worker III								
P	Engineering Technician II	$ 17.39	$ 18.55	$ 19.71	$ 20.87	$ 22.03	$ 23.18	$ 23.65	$ 24.12
	Library Associate								
Q	Building Inspector/Plans Examiner I	$ 18.26	$ 19.48	$ 20.69	$ 21.91	$ 23.13	$ 24.33	$ 24.82	$ 25.31
	Fleet Maintenance Technician								
	CAD/GIS Technician								
	Waste Water Operator II								
	Water Technician II								
	Utility Worker IV								
R	Facility Maintenance Technician	$ 19.02	$ 20.29	$ 21.56	$ 22.83	$ 24.10	$ 25.35	$ 25.86	$ 26.37
	Water Operator II								
S	Librarian	$ 19.98	$ 21.31	$ 22.64	$ 23.97	$ 25.30	$ 26.62	$ 27.16	$ 27.70
T	Associate Planner	$ 21.04	$ 22.43	$ 23.84	$ 25.24	$ 26.64	$ 28.04	$ 28.60	$ 29.16
	Fleet Maintenance Technician - Lead								
	Water Maintenance Technician								
U	Building Inspector/Plans Examiner II	$ 22.21	$ 23.69	$ 25.18	$ 26.66	$ 28.13	$ 29.61	$ 30.20	$ 30.80
	Sewer Line Maintenance Technician								
	Waste Water Laboratory Technician								
	Waste Water Operator III								
V	Engineering Technician III	$ 24.31	$ 25.94	$ 27.56	$ 29.18	$ 30.81	$ 32.42	$ 33.07	$ 33.72
	Industrial Waste Coordinator								
	Waste Water Maintenance Technician								
Y	Building Inspector/Plans Examiner III	$ 31.59	$ 33.70	$ 35.80	$ 37.91	$ 40.01	$ 42.13	$ 42.97	$ 43.81