

Health Insurance Cost By Coverage Level  
WPA .75 FTE Monthly Premium  
January 1, 2023 - December 31, 2023

	Employee Only	Employee + 1 Child	Employee + Children	Employee + Spouse	Employee + Family
<b>CIS Copay E RX7 + Vision</b>					
CIS Copay E RX7	\$ 727.90	\$ 1,357.06	\$ 1,805.68	\$ 1,550.98	\$ 2,082.67
VSP A (12/12/24)	\$ 9.26	\$ 11.29	\$ 20.14	\$ 12.93	\$ 23.28
<b>Total Cost</b>	<b>\$ 737.16</b>	<b>\$ 1,368.35</b>	<b>\$ 1,825.82</b>	<b>\$ 1,563.91</b>	<b>\$ 2,105.95</b>
<b>Employee Cost 5% + 25% of employer</b>	<b>\$ 211.93</b>	<b>\$ 393.40</b>	<b>\$ 524.92</b>	<b>\$ 449.62</b>	<b>\$ 605.46</b>
<b>Cost to City (95%)</b>	<b>\$ 700.30</b>	<b>\$ 1,299.93</b>	<b>\$ 1,734.53</b>	<b>\$ 1,485.71</b>	<b>\$ 2,000.65</b>
<b>Cost to City (95%) at 75%</b>	<b>\$ 525.23</b>	<b>\$ 974.95</b>	<b>\$ 1,300.90</b>	<b>\$ 1,114.29</b>	<b>\$ 1,500.49</b>
<b>Kaiser Medical Copay B + Vision</b>					
Kasier Copay B	\$ 737.85	\$ 1,352.95	\$ 1,824.59	\$ 1,545.59	\$ 2,103.60
Kaiser Vision	\$ 6.86	\$ 12.65	\$ 17.05	\$ 14.45	\$ 19.66
<b>Total Cost</b>	<b>\$ 744.71</b>	<b>\$ 1,365.60</b>	<b>\$ 1,841.64</b>	<b>\$ 1,560.04</b>	<b>\$ 2,123.26</b>
<b>Employee Cost 5% + 25% of employer</b>	<b>\$ 214.10</b>	<b>\$ 392.61</b>	<b>\$ 529.47</b>	<b>\$ 448.51</b>	<b>\$ 610.44</b>
<b>Cost to City (95%)</b>	<b>\$ 707.47</b>	<b>\$ 1,297.32</b>	<b>\$ 1,749.56</b>	<b>\$ 1,482.04</b>	<b>\$ 2,017.10</b>
<b>Cost to City (95%) at 75%</b>	<b>\$ 530.61</b>	<b>\$ 972.99</b>	<b>\$ 1,312.17</b>	<b>\$ 1,111.53</b>	<b>\$ 1,512.82</b>
<b>CIS MODA Health Dental II</b>					
<b>Total Cost</b>	<b>\$ 48.55</b>	<b>\$ 73.97</b>	<b>\$ 128.76</b>	<b>\$ 84.55</b>	<b>\$ 148.52</b>
<b>Employee Cost 5% + 25% of employer</b>	<b>\$ 13.96</b>	<b>\$ 21.27</b>	<b>\$ 37.02</b>	<b>\$ 24.31</b>	<b>\$ 42.70</b>
<b>Cost to City</b>	<b>\$ 46.12</b>	<b>\$ 70.27</b>	<b>\$ 122.32</b>	<b>\$ 80.32</b>	<b>\$ 141.09</b>
<b>Cost to City (95%) at 75%</b>	<b>\$ 34.59</b>	<b>\$ 52.70</b>	<b>\$ 91.74</b>	<b>\$ 60.24</b>	<b>\$ 105.82</b>
<b>Willamette Dental-A</b>					
<b>Total Cost</b>	<b>\$ 56.18</b>	<b>\$ 85.83</b>	<b>\$ 149.75</b>	<b>\$ 98.11</b>	<b>\$ 172.72</b>
<b>Employee Cost 5% + 25% of employer</b>	<b>\$ 16.15</b>	<b>\$ 24.68</b>	<b>\$ 43.05</b>	<b>\$ 28.21</b>	<b>\$ 49.66</b>
<b>Cost to City</b>	<b>\$ 53.37</b>	<b>\$ 81.54</b>	<b>\$ 142.26</b>	<b>\$ 93.20</b>	<b>\$ 164.08</b>
<b>Cost to City (95%) at 75%</b>	<b>\$ 40.03</b>	<b>\$ 61.15</b>	<b>\$ 106.70</b>	<b>\$ 69.90</b>	<b>\$ 123.06</b>
<b>Kaiser Dental II</b>					
<b>Total Cost</b>	<b>\$ 72.05</b>	<b>\$ 111.03</b>	<b>\$ 209.41</b>	<b>\$ 126.87</b>	<b>\$ 241.50</b>
<b>Employee Cost 5% + 25% of employer</b>	<b>\$ 20.71</b>	<b>\$ 31.92</b>	<b>\$ 60.21</b>	<b>\$ 36.48</b>	<b>\$ 69.43</b>
<b>Cost to City</b>	<b>\$ 68.45</b>	<b>\$ 105.48</b>	<b>\$ 198.94</b>	<b>\$ 120.53</b>	<b>\$ 229.43</b>
<b>Cost to City (95%) at 75%</b>	<b>\$ 51.34</b>	<b>\$ 79.11</b>	<b>\$ 149.20</b>	<b>\$ 90.39</b>	<b>\$ 172.07</b>

\$ 393.40