

**AGENDA**

**LABOR MANAGEMENT COMMITTEE MEETING**

**September 29, 2022**

1. Roll Call:
   1. AFSCME: Dan Handel, Hope Do, Michelle Brown
   2. City: Curtis Stultz, Mel Gregg, McKenzie Granum
2. Minutes:
3. October 28, 2021 Minutes – APPROVED (6-0)
4. Old Business:
5. Signed/Executed Copies of the New Contract: Confirmed both groups have fully signed version of the new contract
6. New Business:
7. New Contract Implementation: Discussion regarding (i) Pay Rate Adjustments; (ii) Retention Bonuses; (iii) Supervisory/Management Mtg.; (iv) New Leave Benefits (sick, holiday); (v) Flex Holiday Exchange; (vi) +3 hr. Holiday Pay for Standby Schedules.
8. Contract Policy Implementations to Come: Discussion regarding (i) Vacation Accrual Schedule Updates (Jan); and (ii) 3% premium for specialized certs/licenses (Jan)
9. Discussion regarding Pesticide Licensing Positions & Requirements
10. Discussed the Paid Family Leave OR-State Implementation; including, the commencement of new taxes beginning in January 2023
11. Updates from the City:
    1. Recruitments: Associate Planner; 2 active police officer recruitments; library assistant; evidence clerk; PD records clerk; community relations manager; and bus driver
    2. Budget: No new updates
    3. Council Meetings: McKenzie covered the general agenda items from the Council meetings of Aug 8, Aug 22, and Sept 26
    4. Policy/Training Updates: Information regarding the scheduling of a Harassment & Nondiscrimination Training (Oct. 26th)
    5. Benefits: Open Enrollment Upcoming
    6. Discussed the OSHA permanent rules update regarding COVID policies
12. Updates from the Union:
    1. Union working with employees on a cert/license list for covered employees per the new contract provisions
13. Events and Kudos: n/a
14. Action Items: n/a
15. Next Meeting Date: October 27, 2022 @ 11 a.m.