

**MINUTES**

**LABOR MANAGEMENT COMMITTEE MEETING**

**November 17, 2022 at 11 a.m.**

1. Roll Call:
	1. AFSCME: Dan Handel, Michelle Brown (Hope Do absent)
	2. City: Curtis Stultz, Mel Gregg, McKenzie Granum
2. Minutes: None
3. Old Business:
4. JLMC Meeting Scheduling: Discussed creating a standing meeting schedule; fourth Thursday of the month at 11 a.m. (APPROVED 5-0)
5. Specialized licensing/cert list: Moving discussion to an brief single-issue JLMC meeting on Dec 15th
6. New Business:
	1. Paper Checks on Friday Holidays: City will make policy for all holidays consistent and checks will be given to employees prior to the holiday; no change for direct deposit, which is auto for Friday deposits
7. Updates from the City:
	1. Recruitments: PW grounds/landscaping; lateral police officer
	2. Budget: No new updates
	3. Council Meetings: McKenzie covered the general agenda items from the Council meetings of October
	4. Policy/Training Updates: HR still looking for new performance review module
	5. Benefits:
8. Updates from the Union:
	1. Ross Kiely (AFSCME Rep) will be leaving his position with Oregon AFSCME (may continue to provide representation from a remote capacity during transition)
9. Events and Kudos: n/a
10. Action Items: n/a
11. Next Meeting Date: December 15 @ 11 a.m.