

Police Management wage scale

5% COLA
 Effective 6.26.22

Grade	Sergeant Position	Step A	Step B	Step C	Step 1	Step 2	Step 3	Step 4	Step 5
	Supervisory Certification - 2,184 hrs/year	\$ 44.85	\$ 46.64	\$ 48.51	\$ 49.73	\$ 51.22	\$ 52.82	\$ 54.40	\$ 56.03
	(excl detective sergeants) 2,080 hrs/yr				\$ 52.22	\$ 53.78	\$ 55.46	\$ 57.12	\$ 58.83
	Cert Pays	Percentage:							
	Basic Language	3%							
	Advanced Language	7%							
	Adv. DPSST, No Supervisor Certificate	4.50%							
	Detective premium	7%							
	Longevity Cert Pays	Percentage:							
	5 yrs. in classification at Woodburn	1.50%							
	10 yrs. in classification at Woodburn	3%							
	15 yrs. in classification at Woodburn	4.50%							
	20 yrs. in classification at Woodburn	6%							

Open Range		Starting	Mid	High
LT	Police Lieutenant	\$58.73	\$60.55	\$62.38

M. G. [Signature] 2/11/2023